

# Workplace Health & Safety Policy

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**The Matrix Group, is committed to achieving the highest performance in Workplace Health and Safety. Our aim is to create and maintain a safe, healthy and injury free working environment in the business.**

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Consistent with this Matrix will seek to:

1. Set and achieve WHS Objectives and Targets
2. Continuously improve our Workplace Health and Safety performance
3. Actively identify possible sources of risk, evaluate those risks and eliminate them where practical to do so
4. Comply with applicable laws, regulations, codes of practice and standards
5. Create an environment that values safety
6. Ensure adequate training, information, instruction and supervision are provided so work is conducted safely
7. Communicate openly with staff and contractors on health and safety issues and value their contribution to the development of WH&S procedures and programs
8. Create a policy enabling timely and effective rehabilitation of injured or sick employees

Consistent with this Matrix will seek to:

1. Comply with WH&S legislation and company WH&S policies and procedures
2. Support the objective of having a safe and injury free workplace
3. Not put yourself or anyone else at risk through your actions or non-actions
4. Be vigilant in identifying practices, attitudes and traditions likely to cause hazards
5. Minimise risks to health and safety, thereby creating a culture in which health, safety and welfare are valued and promoted
6. Ensure contractors comply with safety procedures and visitors are made aware of safety procedures



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Troy Loh  
Managing Director



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14th August, 2017 This policy was reviewed in August 2017 and will be reviewed again in August 2019.