

Sustainability Policy

At Matrix Group Co. we believe that we have an obligation to our employees, our communities, our subcontractors, our customers and the environment as a whole to operate in a sustainable manner.

Our aim is to create and maintain a working commitment that is cognisant to the needs of the environment in the business through innovation, reduction in operational costs and increasing productivity through engaging in principles that will allow our customers to become more sustainable using our service.

Consistent with this Matrix will seek to:

1. Continue to develop a deliverable designed to enhance the sustainable initiatives of both employees and customers.
2. Increase the use of electronic systems as means of delivery to reduce the use of paper and ink
3. Report results of our sustainability program to employees, executive management and other stakeholders at least annually.
4. Ensure compliance through a combination of self and third party audits and certification
5. Ensure sustainability is reflected in strategic documentation
6. Specify and procure sustainable materials for use on their projects as best as practicable
7. Appoint and assess partners based on sustainability performance
8. Conduct appropriate environmental assessments and mitigate risks
9. Achieve above average industry standard for construction
10. Set and achieve Objectives and Targets
11. Ensure adequate training, information, instruction and supervision are provided
12. Communicate openly with staff and contractors on sustainability and value their contribution

We expect all employees and contractors to:

1. Comply with sustainable policies and procedures
2. Support our objectives in producing sustainable deliverables



Troy Loh
Managing Director

14th August, 2017 This policy was reviewed in August 2017 and will be reviewed again in August 2019.